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State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883) (Affiliated to All India State Bank of India Staff Federation)

> POST BOX NO.1754 STATE BANK BUILDINGS 84. RAJAJI SALAI CHENNAI - 600 001.

CIRCULAR NO.11

3RD NOVEMBER 2016

CO-ORDINATION COMMITTEE OF AWARD STAFF AND OFFICERS' FEDERATION MEETING HELD AT MUMBAI ON 25.10.2016

We reproduce hereunder the text of the Circular No.9 dated 03.11.2016 issued by Com.Sanjeev K Bandlish, General Secretary of our dear Federation, the contents of which are self-explanatory. D. Hi porolin.

(D.SINGARAVELU) **GENERAL SECRETARY**

TEXT OF THE CIRCULAR NO.9 DATED 3RD NOVEMBER 2016:

ISSUES FOR URGENT INTERVENTION

We reproduce hereunder the full text of Circular No.SPL/04/2016 dated 02.11.2016, issued jointly by Com.Y.Sudarshan, General Secretary, All India State Bank Officers' Federation and Com.Sanjeev K. Bandlish, General Secretary, All India State Bank of India Staff Federation, the contents of which are self-explanatory. This is for the information of all affiliates/members.

Sd/-

(SANJEEV K. BANDLISH) **GENERAL SECRETARY**

"A joint meeting of the Coordination Committee of All India State Bank Officers' Federation & All India State Bank of India Staff Federation was held at Mumbai on 25.10.2016, to discuss on various issues. The issues which are confronting both the Federations were shortlisted and after threadbare discussions, it was unanimously resolved that the undernoted issues be brought to the notice of the Bank Management, which needs immediate intervention at the highest level:

- Unilateralism in all the decisions including outsourcing of CACs which is a bilateral issue. a)
- Merger of Associate Banks and Bhartiya Mahila Bank Merger related issues and financial b) package.
- Compassionate Appointment Scheme as approved by Government of India and forwarded c) by IBA to member banks in August 2014.
- Meaningful recruitment in all cadres i.e. Officers, Clerical Staff, Messengerial Staff, Guards, d) Canteen boys, Record Keepers, Sportsperson etc.
- Outsourcing of regular jobs. e)
- Career Development System(CDS). f)
- Cross Selling which has become Mis-Selling. g)
- Space for Union/Association Office(s) in RBOs as staff matters are now handled at RBOs h) level also and not confined to Head Office(s)/Administrative Office(s) only.
- Review of Special Leaves and Duty Reliefs to Office-bearers in view of change in structure of i) Bank/Expansion/Opening of new Head Office(s)/Administrative Office(s)/RBOs and shifting of all RBOs to the local areas.
- Payment of overtime/compensation for late sitting and working on Holidays.
- Enhancement of the ceiling of Welfare Fund of the Bank. k)

- Superannuation Benefits
 - i) Pension Rules
 - ii) Commutation of interest on P.F.(Monthly Rests)
 - iii) Commutation of Pension at par with Govt.of India.
 - iv) Revision of Family Pension at par with Govt.of India.
 - v) Nomination of Federation Representative to the Board of Trustees.
 - vi) Revision of pension for 7th Bipartite Retirees.
 - m) Appointments of Directors on Central Board.

In the end, it was decided to request the Bank to immediately convene a joint meeting of both the Federations to discuss the above-referred issues to find an amicable solution to the satisfaction of all

With comradely regards,

Comradely yours,

sd/-

(Y.SUDARSHAN) GENERAL SECRETARY

ALL INDIA STATE BANK OFFICERS FEDERATION

sd/-(SANJEEV K. BANDLISH) GENERAL SECRETARY

ALL INDIA STATE BANK OF INDIA STAFF FEDERATION"

DARBS - DEMISE

We regret to advise our Members the sad demise of the following Members during the month May to October 2016. A sum of Rs.10,000/- each for funeral expenses has been disbursed to the beneficiaries from DARB Scheme.

- 1. Shri G.Gopal, Armed Guard, Theni (Rs.3,000)
- 2. Shri V.Arikrishnan, Armed Guard, Tirupapuliyur (Rs.3,000)
- 3. Shri P.Arivazagan, Head Sweeper, Madurai (Rs.3000)
- 4. Shri A.Amulraj, Head Armed Guard, CAC Coimbatore (Rs.3000)
- 5. Shri A.Murugesan, Head Messenger, Sivakasi
- 6. Shri M.Santhanam, Special Assistant, Panjapatti
- 7. Shri D.Elangovan, Special Assistant, Ayyampettai
- 8. Shri S.K.Dass, Customer Assistant, Kovilpatti
- 9. Shri A.Subravelu, Head Messenger, Nagapattinam
- 10. Shri S.Deva Asirvatham, Armed Guard, Periakulam
- 11. Shri G.Karunanithi, Head Armed Guard, Bagayam
- 12. Shri P.Gopalakrishnan, Special Stenographer, AU, NW-I, Chennai
- 13. Shri S.Kumar, Sr.Head Messenger, Alangudi
- 14. Shri K.Somasundaram, Sr.Head Messenger, Udumalpet
- 15. Shri M.Thirumalai, Head General Attendant, Veedur
- 16. Shri G.Palanisamy, Special Record Keeper, Kempanaickenpalayam
- 17. Shri P.Bose, Senior Head Cook, Coimbatore
- 18. Shri M.Karuppusamy, General Attendant, Chinnampalayam
- 19. Smt K. Vijaya, Special Assistant, Rajaji Salai
- 20. Shri K.Rajavelu, Sr. Head General Attendant, Manjakuppam
- 21. Shri A.Arockiasamy, Head Armed Guard, Sivaganga
- 22. Shri M.Nagarajan, Head General Attendant, Pudupet
- 23. Shri P.Thangamohan, Assistant, Eral

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD